

EXECUTIVE  
INFORMATION

# Leadership Team



From Left to Right Standing ▶

**SANJAYA BASNAYAKE**  
General Manager - Production,  
Dyeing & Finishing

**HAREAN HETTIARACHCHI**  
Deputy General Manager - Strategic  
Business Initiatives & IT

**ISHAN DE SILVA**  
General Manager - Sales

**HEMANTHA MANNAPPERUMA**  
Deputy General Manager - Group  
Internal Audit

**ZHU HUA JEFF**  
Senior General Manager - Dyeing  
and Finishing

**UPUL NALLAPERUMA**  
General Manager - Teejay India  
Operations

**JANAKA NANYAKKARA**  
General Manager - Works HR

**SALMAN NISHTAR**  
Chief Financial Officer

From Left to Right Sitting ▶

**PAMODA KARIYAWASAM**  
Deputy General Manager - Finance

**RODNEY ARLAND**  
Chief Operating Officer - Marketing and  
Business Development

**PUBUDU DE SILVA**  
Chief Operating Officer - Operations

**SRIYAN DE SILVA WIJEYERATNE**  
Managing Director/ Chief Executive Officer

**MOIZ REHMANJEE**  
Chief Operating Officer - Commercial

**SAMADHI WEERAKOON**  
Deputy General Manager - Corporate  
Communication and CSR



**SRIYAN DE SILVA WIJEYERATNE****Managing Director/ Chief Executive Officer**

Mr. Wijeyeratne is the Managing Director/ Chief Executive Officer of Teejay Group. (Refer page 24 for the full profile).

**PUBUDU DE SILVA****Chief Operating Officer - Operations**

Mr. De Silva has over 27 Years experience in the Apparel and Textile Industry of which 17 years directly in manufacturing experience in the textile industry. Currently he is responsible for the entire manufacturing process including, quality assurance, innovation and development departments of Teejay Group.

Prior to joining Teejay he was the Head of Planning at Slimline - Pannala. He holds a Masters in Business Administration from University of Lincoln (UK), Masters in Manufacturing Management from the University of Colombo and a Diploma in Business Administration from the University of Colombo. He was further trained in Six Sigma Black Belt at the National Institute of the Business Management Sri Lanka and Leadership Development Program (LDP®) at the Center for Creative Leadership (CCL) in Singapore.

**RODNEY ARLAND****Chief Operating Officer - Marketing and Business Development**

Mr. Arland has total experience of 20 years in the industry of which he has spent 8 years in managerial positions. He joined Teejay in 2001 and is responsible in overlooking marketing, business development and merchandising for Teejay Group. He holds a Post – Graduate Degree in Marketing and has won an ISO recognition award. Prior to joining the Company he was a Senior Merchandiser at Bangkok Phaisarn Textiles.

**late JANAKA GAMAGE (Not in the picture)****Chief Operating Officer – Engineering, Planning & Special Projects**

Mr. Gamage was responsible for Engineering, Planning and Special Projects for the overall company. He was the former CEO of Teejay Lanka Prints (Pvt) Ltd [Formerly known as Quenby Lanka Prints (Pvt) Ltd] and moved to the company with the acquisition of it. He has been in the Brandix Group for over 12 years as CEO for other business units such as T & S Buttons and A & E Thread. He carried experience of over 19 years including banking, primary dealing and manufacturing. He held a BSc degree in Electrical and Electronic Engineering from the University of Peradeniya and was qualified in CIMA.

**MOIZ REHMANJEE****Chief Operating Officer – Commercial**

Mr. Rehmanjee has over 19 years experience of which over 12 years has been in Senior Managerial positions in the areas of corporate finance, investor relations, advisory, brand development, IT, supply chain and working capital. He has worked in diverse industries and multinational environments with multiple cross-border teams. At Teejay his responsibilities entail overall financial management, annual strategic planning, working capital management, investor relations and supply chain management. He is a member of the Institute of Chartered Accountants of Sri Lanka, Chartered Institute of Management Accountants (UK) and Association of Chartered Certified Accountants (UK). Prior to joining the Company he had held positions of Finance Director, Reckitt Benckiser Philippines and Sri Lanka and senior managerial positions in the Hemas Group.

**ZHU HUA JEFF****Senior General Manger - Dyeing and Finishing**

Mr. Jeff has a total work experience of over 27 years in the industry of which he has spent 19 years in managerial positions. Prior to joining the company Mr. Jeff was a Factory Manager at Ocean Lanka (Pvt) Ltd and Pacific (Panyu) Textiles Limited, China.

### **SANJAYA BASNAYAKE**

#### **General Manager – Production, Dyeing & Finishing**

Mr. Basnayake has total work experience of over 22 years in the industry of which he has spent over 14 years in managerial positions. He is responsible for special projects, 5S & Lean manufacturing and giving technical support to all three Companies in the Group.

Prior to joining the Company, he was a senior executive at Hayley's-MGT Textiles PLC. He has an NDT in Textile & Clothing Technology from the University of Moratuwa, a Diploma in Management from Open University of Sri Lanka, and he is a Chartered Member of the Textile Institute International, United Kingdom. He has expertise in technology of dyeing, finishing and knitting and implementation of cost reduction projects. He is a gold medal award winner from Textile Institute (UK).

He has been assigned to Teejay India in year - for technical assistance and continues his responsibilities as of now while assigned Teejay Lanka Prints as well.

### **SALMAN NISHTAR**

#### **Chief Financial Officer**

Mr. Nishtar holds over 11 years of professional experience in the field of Finance.

Following the launch of his career at Ernst & Young Chartered Accountants, Sri Lanka, Mr. Nishtar continued to take up position as Chief Financial Officer at American & Efirid Bangladesh and Teejay Lanka PLC. His current role at Teejay Group includes leadership and key responsibilities in the fields of overall financial management, annual strategic planning and working capital management.

He is an Associate Member of Chartered Management Accountants (United Kingdom), Institute of Chartered Accountants (Sri Lanka) and Chartered Global Management Accountants (CGMA). He is an old boy of S. Thomas' College, Mount Lavinia.

### **PAMODA KARIYAWASAM**

#### **Deputy General Manager – Finance**

Mr. Kariyawasam has over 12 years work experience in the field of Finance of which nine years in apparel/textile industry. He started his career at Unilever Sri Lanka Limited and continued to take up position as Financial Controller at Teejay India Private Limited [Formerly known as Ocean India (Pvt.) Ltd].

Currently he is responsible for the overall management accounting function at Teejay Group which includes Long range strategic planning, annual business planning, inventory management, and investment management. His main skills are in business partnering in transforming businesses where he has played a major role in turning around number of companies throughout his career. He is a Chartered Management Accountant and also holds a Special Degree in Business Administration with a Second Class Honors (Upper Division) from the University of Colombo.

### **SAMADHI WEERAKOON**

#### **Deputy General Manager – Corporate Communication and CSR**

Mrs. Weerakoon is responsible for Corporate Communications and CSR for the overall Group. She was the former Business Development Manager at Teejay Lanka PLC. She has been in Merchandising and Business Development at Teejay for almost 15 years. Before joining Teejay she was working in advertising field based at Bates Strategic Alliance. She holds a BSc degree in Marketing from University of Jayawardhanapura and MBA from Australian Institute of Business.

### **HAREAN HETTIARACHCHI**

#### **Deputy General Manager – Strategic Business Initiatives & IT**

Mr. Hettiarachchi is responsible for generating business Insight through analytics, creating and improving decision making frameworks like forecasting and business intelligence, driving special projects aimed at business process improvement and creating business benefit through information technology for Teejay. His experience includes business development, sales strategy and product launches in the Software Industry; business planning, forecasting and analytics in the Air Cargo Industry. Prior to joining Teejay, he worked for Microsoft for almost a decade in different roles;

last with their Worldwide Licensing and Pricing Group as a Senior Global Program Manager. He has a Master in Natural Sciences from Trinity College, Cambridge.

**ISHAN DE SILVA****General Manager – Sales**

Mr. De Silva is the General Manager - Sales and is responsible for managing a Strategic European customer of Teejay Lanka PLC. Prior to joining Teejay Lanka, Mr. De Silva was attached to three MAS Holdings companies under MAS Fabrics namely MAS Noyon Lanka as Manager – Sales and Marketing and with MAS Trischel Fabric & MAS Textprint Lanka as Deputy General Manager – Sales and Marketing. He was responsible for overall International sales & marketing of these companies and was attached to them for 11 years. He served in the Executive committee in these three organisations.

Prior to this he worked at Brandix Finishing, Braitrim/Plastiform Lanka & Paxar Lanka accounting for over 17 years of experience in the textile and accessory field. He was also attached to Asia Securities, John Keells Stock Brokers and Suntel Ltd in early years of his career spanning over 7 years in different fields.

Mr. De Silva possesses a Master's Degree in Business Management from the University of Southern Queensland of Australia, Diploma in Business and Finance from Cranfield School of Management and is a qualified Marketer (CIM UK).

He is an old boy of Royal College, Colombo

**HEMANTHA MANNAPPERUMA****Deputy General Manager – Group Internal Audit**

Mr Mannapperuma is responsible for Internal Audit function of the Teejay Group. He also facilitates the Corporate Governance and Enterprise Risk Management Processes, and contributes to general business processes of the organisation as a member of the leadership team.

He has spent over 5 years in Textile Industry as an employee of Teejay. Prior to joining Teejay, Mr Mannapperuma had held Senior Managerial positions in the Cooperative Insurance Company where he held the post of ICT Manager and at Ceylon Tobacco Company where he performed many roles such as Internal Auditor, Master Scheduler, ICT Business Area Manager, Business Excellent Consultant, MRP Program

Manager, ERP and Supply Chain Consultant (attached to Advent International, a subsidiary of Ceylon Tobacco) and Business Excellence Delivery Manager during a stint of 12 years.

He holds a B.Sc. (Hons.) in Statistics and Computer Science and a Postgraduate Diploma in Development Economics, both from University of Colombo, a Master's Degree in Business Management from Postgraduate Institute of Management (PIM) of the University of Sri Jayawardenepura. He is also a qualified Accountant (ACMA, CGMA).

**UPUL NALLAPERUMA****General Manager – Teejay India Operations**

Mr. Nallaperuma is responsible for overall operations at Teejay India Private Limited since 2013. He joined Teejay (Teejay Lanka) in the year 2002 and counts experienced over 15 years.

He holds a BSc Engineering from University of Moratuwa and Masters in Manufacturing Management from University of Colombo.

**JANAKA NANYAKKARA****General Manager – Works HR**

Mr Nanayakkara heads the Human Resources team at Teejay and holds the designation of General Manager - Works HR. He joined Teejay in April 2017 on retirement from the Sri Lanka Air Force (SLAF) after twenty-nine years of distinguished service. He held the rank of Air Commodore at the time of retirement from the SLAF. He possesses National Diploma in HR from IPM (SL) and a MBA from the Australian Institute of Business.

He is an old boy of S Thomas' College Mount Lavinia.